

ARTHUR COX

Trainee Solicitors

Trainee Development Programmes 2012 and 2013

Arthur Cox is one of Ireland's largest and most successful law firms. We provide a comprehensive service to a global client base ranging from multinational organisations, established global leaders, banks and financial institutions to government departments, state entities and new players in emerging industry sectors. Our international reputation is based on proven professional skills, a thorough understanding of client requirements, sound judgment and a practical approach to resolving commercial problems. We are an "all-island" law firm, with full-service offices in Dublin and Belfast. The firm also has offices in London and New York.

Arthur Cox is structured as a series of interlinked specialised practice groups including corporate finance, corporate compliance & governance, banking, financial regulation, capital markets, financial services, project finance, funds, private equity & venture capital, corporate, tax, media & entertainment, competition, environmental, construction, intellectual property, technology, commercial & general litigation, alternative dispute resolution, commercial property, corporate recovery & insolvency, employment & industrial relations, pensions, telecommunications and energy & natural resources.

The Arthur Cox Trainee Development Programme combines ongoing formal education in current Irish and international law with daily hands-on exposure to solving practical legal issues. We rotate our Trainees through a series of five practice specialties during the course of the programme in accordance with a plan which we develop individually with each Trainee.

Selection Process and Timing

We are recruiting for the 2012 and 2013 Arthur Cox Trainee Development Programmes and we welcome applications to the programme from all graduates and undergraduates. Applications should be made in accordance with the instructions in this form and must be received by **Jane Babb** in hard copy on or before Friday, 28 October 2011.

From the applications received, our Trainee Committee will make an initial selection of candidates. All applicants will be notified in early November as to whether they have been included in this selection. The selected candidates will be invited to a group interview during November.

The candidates chosen from the group interview process will then be invited to a final individual interview and offers will be made shortly after that.

How to Apply

To apply for a position in the Arthur Cox Trainee Development Programme please:

1. Fill out the application form in accordance with the notes below;
2. Include a detailed curriculum vitae and a covering letter; and
3. Send your application to:

Jane Babb
Director of Trainee Programme
Arthur Cox
Earlsfort Centre
Earlsfort Terrace
Dublin 2

Applications must be received in hard copy by Jane Babb on or before Friday, 28 October 2011.

Application Form Notes

The following notes relate numerically to the Application Form on the opposite page:

1. If you are normally called by a first name other than your formal first name please provide this in brackets.
2. Please provide the address at which you may be contacted most readily between October 2011 and early 2012.
3. It is important that we can contact you by telephone either directly or indirectly during this process. Please provide the numbers at which you can be contacted most reliably.
4. Please supply an e-mail address, but only if this is a reliable way to communicate with you.
5. Please list the academic qualifications which you have by October 2011, noting the institutions at which they were earned, the grades received in each subject in each year and your average grade in each year. If you completed the Leaving Certificate please indicate the grades you received in each subject and the overall points you achieved.
6. The photograph is intended to help us identify you at and after group interview.

Application Form

Trainee Development Programmes 2012 and 2013

1. Name: _____

2. Address: _____

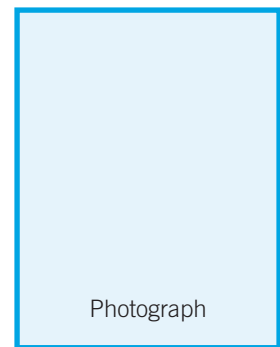
3. Telephone (Term): _____

Telephone (Home): _____

Telephone (Mobile): _____

4. E-mail: _____

5. Academic Qualifications
and Universities attended: _____



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*Please do not detach this page from the rest of this document.
If you wish to attach additional pages you may do so.*

‘...it is on the top of the pile.’

Chambers Europe: Europe’s Leading Lawyers for Business, 2011

‘A firm that stands out as leader in the market, Arthur Cox attracts praise from a number of clients for its dedication and client-focused approach.’

IFLR 1000: The Guide to the World’s Leading Financial Law Firms, 2011

‘Clients consider it to be “undoubtedly a leading choice amongst Dublin firms”.’

Chambers Europe: Europe’s Leading Lawyers for Business, 2011

‘This firm is an indisputable market leader ... Sources say: “Our first port of call when advice is needed on Irish matters”.’

Chambers Europe: Europe’s Leading Lawyers for Business, 2011

‘...praised as providing “truly exceptional advice, tailored to the commercial situation”.’

Chambers Europe: Europe’s Leading Lawyers for Business, 2011

‘Arthur Cox is praised for its “excellent quality of advice” combined with “great legal knowledge”.’

The Legal 500: Europe, Middle East & Africa, 2011

‘... the team at Arthur Cox has a “clear leadership advantage”.’

The Legal 500: Europe, Middle East & Africa, 2011

‘Arthur Cox “has no weaknesses” says one client and its transaction list would support that.’

The Legal 500: Europe, Middle East & Africa, 2010

‘“Arthur Cox stands out because of its excellent client base and the significant depth of experience among its senior lawyers - you can’t fault the firm in terms of its technical legal expertise”.’

Chambers Global: The World’s Leading Lawyers for Business, 2010

‘Arthur Cox provides “depth of experience few firms can match”...’

The Legal 500: Europe, Middle East & Africa, 2010

‘...one of the leading Irish players on the international stage.’

Chambers Global: The World’s Leading Lawyers for Business, 2010

‘Arthur Cox remains a “cut above the rest”, say clients.’

The Legal 500: Europe, Middle East & Africa, 2009

‘“Absolutely top-class; in my own personal view, they’re the top law firm in Ireland right now, without question”.’

IFLR 1000: The Guide to the World’s Leading Financial Law Firms, 2009

‘Lawyers at Arthur Cox “are nothing short of excellent”.’

The Legal 500: Europe, Middle East & Africa, 2009

‘...“the reason so many people go back to them is because they always deliver”.’

Chambers Global: The World’s Leading Lawyers for Business, 2008

‘A true “Rolls-Royce” firm...’

The Legal 500: Europe, Middle East & Africa, 2008

‘...Irish powerhouse... “This fantastic firm continues to power ahead”, according to market observers.’

Chambers Global: The World’s Leading Lawyers for Business, 2008

‘Arthur Cox’s impressive corporate pedigree continues to be illustrated in its formidable deal list.’

The Legal 500: Europe, Middle East & Africa, 2008