



Partnership

ARTHUR COX

E X P E C T E X C E L L E N C E

Trainee Solicitors

Trainee Programme 2011 and 2012

No.1 Irish law firm for the tenth consecutive year in 2009

PLC Which lawyer? Yearbook

Ireland Client Service Award 2009

Chambers Europe Awards

Top law firm
Irish Times Ireland Graduate Careers Survey 2009

Most popular graduate employer in the legal sector
GradIreland 2009

Legal Advisor of the Year for Ireland 2007 and 2008
Financial Times / mergermarket

One of Europe's Most Innovative Law Firms 2007 and 2008
Financial Times *FT Law 50 - innovative lawyers*

Arthur Cox is one of Ireland's largest and most successful law firms. We provide a comprehensive service to a global client base ranging from multinational organisations, established global leaders, banks and financial institutions to government departments, state entities and new players in emerging industry sectors. Our international reputation is based on proven professional skills, a thorough understanding of client requirements, sound judgment and a practical approach to resolving commercial problems. We are an "all-Ireland" law firm, with full-service offices in Dublin and Belfast. The firm also has offices in London and New York.

Arthur Cox is structured as a series of interlinked specialised practice groups including mergers & acquisitions, corporate finance, banking, capital markets & financial services, project finance, private equity & venture capital, tax, media & entertainment, competition, environmental, construction, intellectual property, commercial & general litigation, alternative dispute resolution, commercial property, corporate recovery & insolvency, employment & industrial relations, telecommunications and energy & natural resources.

The Arthur Cox Trainee Programme combines ongoing formal education in current Irish and international law with daily hands-on exposure to solving practical legal issues. We rotate our Trainees through a series of five practice specialties during the course of the programme in accordance with a plan which we develop individually for each Trainee.

Selection Process and Timing

We are recruiting for the 2011 and 2012 Arthur Cox Trainee Programmes and we welcome applications to the programme from all graduates and undergraduates. Applications should be made in accordance with the instructions in this form and must be received by **Jane Babb** on or before Friday, 30 October 2009.

From the applications received, our Trainee Committee will make an initial selection of candidates. All applicants will be notified in early November 2009 as to whether they have been included in this selection. The selected candidates will be invited to group interview in November 2009.

The candidates chosen from the group interview process will then be invited to a final individual interview and offers will be issued shortly after that.

How to Apply

To apply for a position in the Arthur Cox Trainee Programme please:

1. Fill out the application form in accordance with the notes below;
2. Include a detailed curriculum vitae and a covering letter; and
3. Send your application to:

Jane Babb
Director of Trainee Programme
Arthur Cox
Earlsfort Centre
Earlsfort Terrace
Dublin 2

Applications must be received in hard copy by Jane Babb on or before Friday, 30 October 2009.

Application Form Notes

The following notes relate numerically to the Application Form on the opposite page:

1. If you are normally called by a first name other than your formal first name please provide this in brackets.
2. Please provide the address at which you may be contacted most readily between 30 October 2009 and early 2010.
3. It is important that we can contact you by telephone either directly or indirectly during this process. Please provide the numbers at which you can be contacted most reliably.
4. Please supply an e-mail address, but only if this is a reliable way to communicate with you.
5. Please list the academic qualifications which you have by October 2009, noting the institutions at which they were earned, the grades received in each subject in each year and your average grade in each year.
6. The photograph is intended to help us identify you at and after group interview.

Application Form

Trainee Programme 2011 and 2012

1. Name: _____

2. Address: _____

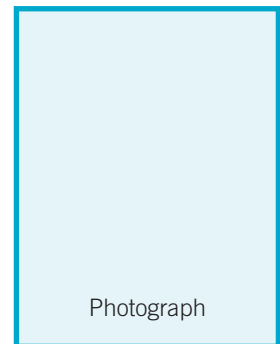
3. Telephone (Term): _____

Telephone (Home): _____

Telephone (Mobile): _____

4. E-mail: _____

5. Academic Qualifications
and Universities attended: _____



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If you wish to attach additional pages you may do so.*

No.1 Irish Legal Adviser, by value and volume,
to European M&A to date in 2009

No.1 Irish Legal Adviser, by value and volume,
to European M&A in 2008

No.1 Irish Legal Adviser, by value and volume,
to European M&A in 2007

No.1 Irish Legal Adviser, by value and volume,
to European M&A in 2006
mergermarket

No.1 Irish Legal Advisor to M&A in 2008
Thomson Financial

Mould Breaking Initiative 2008

Best HR Initiative 2008
Managing Partners' Forum

Best Managed Firm 2007

Best Corporate Citizen 2007
Managing Partners' Forum

European Law Firm of the Year 2006
Legal Business

'Arthur Cox remains a "cut above the rest",
say clients.'

The Legal 500: Europe, Middle East & Africa, 2009

'"Absolutely top-class; in my own personal view,
they're the top law firm in Ireland right now,
without question".'

IFLR 1000: The Guide to the World's Leading
Financial Law Firms, 2009

'... "the reason so many people go back to them is
because they always deliver".'

Chambers Global: The World's Leading Lawyers
for Business, 2009

'Lawyers at Arthur Cox "are nothing short
of excellent".'

The Legal 500: Europe, Middle East & Africa, 2009

'A true "Rolls-Royce" firm...'

The Legal 500: Europe, Middle East & Africa, 2008

'"This fantastic firm continues to power ahead",
according to market observers.'

Chambers Global: The World's Leading Lawyers
for Business, 2008

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